



Pistons is an equal opportunity employer. It is the Company's policy to employ, and otherwise treat any and all employees and job applicants on the basis of merit, qualifications and competence. This policy shall be applied without regard to any individual's sex, race, color, religion, national origin, citizenship, sexual orientation, age, marital status, disability, veteran status or any other basis prohibited by law.

If additional space is needed, please ask for extra paper.

Today's Date: _____

PERSONAL DATA

Social Security Number

First Name:	Middle:	Last:
Street Address:	City:	State, Zip Code:
Home Phone:	Work Phone:	Cell Phone:
Home E-mail:	Work E-mail:	
May we contact you at work? Are you 18 years of age or older?	Yes: _____	No: _____
Are you legally authorized to work in the U.S.?	Yes: _____	No: _____
Have you submitted an application to Pistons before?	Yes: _____	No: _____
Have you ever been employed by Pistons?	Yes: _____	No: _____
Have you ever been convicted of a felony?	Yes: _____	No: _____
If "yes," please explain below: Conviction will not necessarily be a bar to employment.	Yes: _____	No: _____

POSITION PREFERENCES

For what position are you applying? _____

When would you be available to start?_____ Salary desired: \$_____ (hr. wk. or yr.)

Willing to Relocate? (Yes/No): _____ If Yes, preferred location(s):_____

Schedule desired: Full Time _____ Part Time _____ Temporary _____

Are you able to work overtime? Yes_____ No _____

Are you able to work weekends? Yes_____ No _____

EDUCATION

High School

School Name:_____ Year Graduated:_____

City and State:_____

Vocational Training:_____

College

School Name:_____ Year(s) Graduated/Attended:_____

City and State:_____

Degree:_____ Major:_____ Minor:_____

Advanced Degree / Education

School Name:_____ Year(s) Graduated/Attended:_____

City and State:_____

Degree:_____ Major:_____ Minor:_____

Advanced Degree / Education

School Name:_____ Year(s) Graduated/Attended:_____

City and State:_____

Degree:_____ Major:_____ Minor:_____

List any certificates earned or in progress, and/or any additional training programs not included in your formal education.

List any Professional Affiliations to which you belong (please do not list activities which would indicate age, sex, color, race, creed, national origin, religion, marital status, sexual orientation, political belief, or disability).

PREVIOUS EMPLOYMENT

Your current or most recent employment. Include work related internships, military and volunteer work.
Comments - including an explanation of any gaps in employment:

Current Employer: _____	
City and State: _____	Industry: _____
Position Title: _____	Salary per Year: _____
Reason for Leaving: _____	
Supervisor's Name and Title: _____	
Supervisor's Telephone Number: _____	
Dates of Employment: From: _____ To: _____ May We Contact Your Employer: Yes _____ No _____	
Previous Employer: _____	
City and State: _____	Industry: _____
Position Title: _____	Salary per Year: _____
Reason for Leaving: _____	
Supervisor's Name and Title: _____	
Supervisor's Telephone Number: _____	
Dates of Employment: From: _____ To: _____ May We Contact Your Employer: Yes _____ No _____	
Previous Employer: _____	
City and State: _____	Industry: _____
Position Title: _____	Salary per Year: _____
Reason for Leaving: _____	
Supervisor's Name and Title: _____	
Supervisor's Telephone Number: _____	
Dates of Employment: From: _____ To: _____ May We Contact Your Employer: Yes _____ No _____	

Please list any additional employers on a separate sheet of paper

REFERRAL

How were you referred to Pistons?

Name of Source: _____

PROFESSIONAL REFERENCES

1.) Name: _____ Title: _____ Company: _____

Relationship: _____ Phone: _____ Email: _____

2.) Name: _____ Title: _____ Company: _____

Relationship: _____ Phone: _____ Email: _____

3.) Name: _____ Title: _____ Company: _____

Relationship: _____ Phone: _____ Email: _____

RELEASES AND APPLICANTS SIGNATURE

All hiring and employment at Pistons is at will. I understand this application is not an employment contract, nor can it be used to create one. Employment by Pistons has no specific term and may be terminated by the employee or Pistons with or without notice. I acknowledge that Pistons has not made any promises or representations that differ from those contained in this paragraph.

I understand if I am offered a position with Pistons, I must provide satisfactory documents to establish my identity and right to work in the United States, and that failure to provide this evidence will result in the termination of my employment.

I release and agree to hold harmless any individual, company, business institution or government agency from all liability with regard to furnishing information to Pistons. I agree to release and hold harmless Pistons from all liability with respect to the receipt of such information.

I certify that the information I have furnished on this application form is true and complete. I understand that if any misrepresentation has been made by me verbally or in writing, any offer of employment made to me may be withdrawn or my subsequent employment with Pistons may be terminated.

I understand it is Pistons policy not to refuse to hire a qualified individual with a disability because of the individual's need for a reasonable accommodation as required by the ADA.

Applicants requiring reasonable accommodation for the position should notify a representative in Human Resources.

I understand employment with Pistons is conditional upon satisfactory references and my successfully passing a Company paid drug and alcohol screen.

Applicant's Signature

Date

VOLUNTARY INFORMATION

This information is requested in an effort to comply with requirements regarding government recordkeeping, reporting, and other legal obligations, which may apply. Providing this information is **STRICTLY VOLUNTARY**. This information will not be used in the selection or hiring process and is not a part of your official application for employment. This documentation will be filed separately from your application and will be kept confidential.

Male _____ Female _____

First Name _____ Middle _____ Last _____

Street Address _____ City _____ State _____ Zip Code _____

Position Applied for _____ Date _____

Please mark one of the following Equal Employment Opportunity identification groups:

White (not of Hispanic origin) _____ Black (not of Hispanic origin) _____

American Indian/Alaskan Native _____ Asian/Pacific Islander _____

Hispanic _____